

Vision/Traction Organizer (02/12/2020)

CORE VALUES	<ol style="list-style-type: none"> 1) Compelled by Christ we share his Word and Sacraments 2) We strengthen each other through worship and Christ's word 3) We educate our youth for a lifetime of service 4) We strengthen each other through fellowship 5) We see ourselves as family 	3-YEAR PICTURE
CORE FOCUS	<p>Purpose/Cause/Passion: A more spiritual and connected family Our niche: Large church with a small church feel</p>	<p>Future Date: February 2022</p> <p>Measureables: attendance stats, dollar amounts, documentation, staffing levels what does it look like?</p> <ul style="list-style-type: none"> • Vibrant core, mature in faith, connected and cohesive • 5-8 2-person evangelism teams
10-YEAR PRAYER	<p>Increased Bible study attendance 10% per year, increased worship attendance 2% per year, growth/involvement in youth ministry (including school/childcare), reaching out more with the gospel, 3% yearly increase financial support to WLHS and Synod</p>	<ul style="list-style-type: none"> • Coordinated prospect/visitor follow up & interactions • Sunday AM Bible studies averaging 50+ weekly • Communication strategy well-defined and integrated • Staffing guidelines for school, church, childcare (including funding)
STRATEGIES	<ul style="list-style-type: none"> • Effective communications strategy (Stewardship) • Small group ministry (Elders) • Re-invigorate Bible study (Elders, Pastors) • Improve worship for friendliness and hospitality (Evangelism) • Increase fellowship opportunities (Stewardship) • Expand outreach capabilities (Evangelism) • Coordinate with other WELS congregations (M4M) • Increase youth (9th-college age) service, fellowship activities (Pastor) • Implement & support school's Mission Vision Objective (Board of Education) • Relocate childcare and utilize entire school for grade school ministry (+3 yrs) (Strategic Planning Committee) • Evaluate staffing levels between called and hired staff (Board of Elders) • Recruit & maintain childcare staff (+3 yrs) (Coordinating Board) • Provide resources for Early Childhood Education administrator (+3 yrs) (Coordinating Board) • Create a Sunday school administrator (Coordinating Board) • Increase funding to synod & WLHS conference (Stewardship) • Develop a Master Site Plan (Coordinating Board) 	<ul style="list-style-type: none"> • Clarity of our partnership with area churches (Jordan, Woodlawn, etc.) • School growth of 3-5% • Master Site Plan completed • Well-established youth ministry program that measures youth participating and number of events encompassing grade school youth ministry and high school-freshman college ministry • 5 regular, simple fellowship events per year • Have prototyped our first small group • Worship attendance averages 300/week for 10 out of 12 months • Congregational Mission Offerings & Wisconsin Lutheran High School Offerings have gone up 3% per year

1-YEAR PLAN (what must we get done)	ROCKS (what do we have to get done in next 90 days)	ISSUES LIST (whatever lies beyond 90 days)
<p>Future Date: February 2021 Measurables: GOALS FOR THE YEAR</p> <ol style="list-style-type: none"> 1. Communication plan in place (Stewardship) 2. Implement one small group ministry (Elders) 3. Quarterly (4) church-wide fellowship opportunities (Stewardship) 4. Implement evangelism prospect follow up program; create some teams of 2 people for follow up visits (evangelism) 5. Reinvigorate teen ministry (Education) 6. School Ministry Vision Objectives promoted at church (Education) 7. Reinvigorated Bible study by selecting presenters more carefully and having Good Shepherd's pastors leading Bible study (Pastors) 8. Master Site Plan begun (Coordinating Board) 9. Clarity of partnership with area churches (M4M) 10. Provide training for new board members (president, pastors) 	<p>Future Date: May 2020 Measurables: GOALS FOR THE YEAR</p> <ol style="list-style-type: none"> 1. Hold a fellowship activity (Stewardship) 2. Implement the prospect follow up plan using trained individuals (Evangelism) 3. Determine scheduling to get pastors involved in Sunday morning Bible study (Pastors) 4. Analysis of childcare FF&E (Education) 5. Budget and staffing determined for FY 20-21 (President, CB) 6. Begin development of board member training program (president, pastors) 	<ol style="list-style-type: none"> 1. Job description for a communications director (volunteer to part time to full time) 2. Governance and people serving on boards 3. Answer the question of merge/multi site 4. Worship elements (new hymnal, etc.) 5. 100 year anniversary 6. Resources for childcare director 7. Community demographics and the issues of today – how are we addressing 8. Ongoing stewardship <p>Prioritize: Identify Discuss Solve</p>